

TRADE ESTATES REAL ESTATE INVESTMENT COMPANY

Reg. No. in the G.C.R. (GEMI): 160110060000

To:

ATHENS STOCK EXCHANGE S.A.

Leof. Athinon 110

114 42 Athens

Subject: Resolutions of the Annual Ordinary General Assembly of the Company's shareholders, which met on 13.06.2025

Messrs.

In relation to the Ordinary General Assembly of the shareholders of our Company, held on Friday, the 13th of June 2025, we inform you of the following:

- a) the total number of shares of the Company at the date of the General Assembly's Meeting amounted to 120,528,771 common ordinary registered shares. Each common share shall grant a right to one vote;
- b) on the same date as the above-mentioned, the Company did not hold its own (treasury) shares, in respect of which the rights of representation in the General Assembly's meeting and voting are suspended;
- c) in the General Assembly participated or were represented within the specified time limits shareholders, holders of shares in the total shares – voting rights , a number which corresponds to a percentage of%, and untimely represented shareholders, holders of shares, i.e. aggregate number shares, which corresponds to a percentage of% of the share capital.

For this purpose, the Company, prior to the convening of the General Meeting, has sufficiently ensured the ability of the shareholders to participate actively in the General Assembly and to exercise their rights, in accordance with the procedures set out in the invitation of the Board of Directors dated 21.05.2025 to the shareholders.

The decisions taken with the corresponding percentage are the following:

Issue 1st: Submission and approval of the financial statements - consolidated and corporate, (Annual Financial Report) accompanied by the reports of the Board of Directors and the independent Certified Auditors for the fiscal year 1/1/2024 - 31/12/1/2024.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the Ordinary General Assembly proposed the approval of the Financial statements, consolidated and corporate, as accompanied by the attached relevant notes and reports of the Board of Directors and the Chartered Auditors, of the explanatory report of article 4 of L. 3556/2007, of the Audit Committee's activity report provided for in article 44 par. 1 of L. 4449/2017, as well as the Corporate Governance Statement under articles 152 and 153 of L. 4548/2018 for the fiscal year 1/1/2024 - 31/12/2024.

The Annual Financial Statements for the fiscal year 2024, the Management Report and the Explanatory Report of the Board of Directors, as well as the Corporate Governance Statement and the Independent Auditors' Report, have been included in the Company's Annual Financial Report for the fiscal year 2024, as provided for by article 4 of Law 3556/2007 and they are available to shareholders and the investing public on the Company's website: <http://www.trade-estates.com>.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

Issue 2nd: Approval of the overall management and discharge of the Independent Certified Auditors from any liability.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the Ordinary General Assembly has proposed the approval of the overall management that took place during the fiscal year 2024, in accordance with article 108 of L. 4548/2018, as well as the discharge of the Independent Certified Auditors who carried out the audit of the financial statements of the fiscal year from any relevant liability.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

Issue 3rd: Election of one (1) Regular and one (1) Deputy Certified Public Accountant-Auditor, for the audit of the financial statements, consolidated and corporate, for the fiscal year 1/1/2025 - 31/12/2025 and determination of their remuneration.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the Ordinary General Assembly, on a relevant proposal from the Audit Committee, proposed the election of the auditing societe anonyme under the name **“GRANT THORNTON Certified Auditors and Business Consultants Societe Anonyme”** for the audit of the financial statements, consolidated and the company, for the current fiscal year 2025.

Finally, the Chairman of the Ordinary General Assembly proposed, for the financial year 2025, as regards the remuneration of auditors, for the audit of the financial statements, consolidated and corporate and for the preparation and granting of an audit report, including any expenditure in general related to the audit, that the Board of Directors shall be authorised to determine the exact amount of such remuneration up to the amount of 70.000 Euro plus VAT, according to the relevant offer of the above auditing company.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

Issue 4th: Approval of the remuneration to members of the Board of Directors for the fiscal year 1/1/2024 - 31/12/2024 and pre-approval of their remuneration for the fiscal year 1/1/2025 - 31/12/2025 in accordance with article 109 of L. 4548/2018.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the General Assembly, on the issue of **approval of remuneration** of the members of the Board of Directors for the fiscal year 1/1/2024 - 31/12/2024 and **the pre-approval of their remuneration** for the fiscal year 1/2025 - 31/12/1/2025, proposed the following:

- a) the approval of the remuneration paid during the fiscal year 1/1/2024 - 31/12/2024, to the members of the Board of Directors, at a total amount of 928,486.96 Euros;
- b) the pre-approval of the remuneration already paid or payable during the fiscal year 1/1/2025 - 31/12/2025, to the members of the Board of Directors, up to the total amount of EUR 1.070.000 maximum and the granting of an authorization to the Board of Directors of the Company to determine, within the framework of the above ceiling, the exact amounts of remuneration and the time of their payment.

Detailed information on the paid remuneration for the year 2024 is contained in the Remuneration Report for the corresponding year, which is available on the corporate website: <http://www.trade-estates.com>.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

Issue 5th: Election of Independent Appraisers for the fiscal year 2025.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

On this issue, the Chairman of the Ordinary General Assembly, Mr. Vassilios St. Fourlis proposed to the General Assembly of the Shareholders the election of the companies "KENTRIKI – PROPERTY VALUERS & CONSULTANTS P.C.C.", "AXIES CHARTERED SURVEYORS & PROPERTY VALUERS SOCIETE ANONYME" and "P. DANOS AND ASSOCIATES SA", for the performance of valuation reports on the fair value of the Company's investments in real estate as well as of its subsidiaries for the financial year 01/01/2025 – 31/12/2025, and proposed that the Board of Directors shall be authorised in order to: a) determine their remuneration, allocate the real estate portfolio to each valuer and assign the valuation of new real estate to any valuer at its free discretion; and b) select an additional valuer in the event that this is deemed either necessary or in the interest of the Company and negotiate and agree to his/her/its remuneration.

The Ordinary General Assembly **accepted** the proposal of its Chairman and approved the agenda issue.

Issue 6th: Distribution of profits for the fiscal year 1/1/2024 - 31/12/2024 and distribution of dividends from the profits of the fiscal year 1/1/2024 - 31/12/2024.

Required quorum: 1/2 (50%) of the paid-up share capital.

Required Majority: 2/3 (66,67%) of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the General Assembly recommends the distribution of the profits of the fiscal year 01/01/2024 – 31/12/2024 as follows:

a) Regular reserve € 634,271.38,

b) the payment of a dividend for the year 2024 of € 12,052,877.10 or €0.10 per share.

Given the distribution of an interim dividend of a total amount of €5,749,945.55 (corresponding to a net amount of €0.047706 per share) following the decision of the Company's Board of Directors dated 18 November 2024, the remaining dividend to be distributed amounts to €6,302,931.55 (i.e. €0.052294 per share).

c) granting of remuneration to members of the Board of Directors consisting in their participation in the profits of the year 2024 at a total amount of € 283,697.00,

d) granting of remuneration to staff members consisting in their participation in the profits of the year 2024 at a total amount of € 192,586.52,

e) balance of retained earnings € 12,367,001.16.

For the implementation of the above decision, the GA authorizes the Board of Directors to regulate all procedural matters.

Further, it is proposed that 20.06.2025 should be the date for the determination of the beneficiaries of the Dividend (Record Date), 19.06.2025 should be the ex-dividend date, and 25.06.2025 should be the date for the commencement of payment of the dividend, in accordance with the Company's announcements under the Financial Calendar of the year 2025.

Dividend payment shall be made through the beneficiaries' operators, as defined in the Regulation of the Athens Exchange.

The Ordinary General Assembly **accepted** the above proposal of the Chairman of the General Assembly and approved the issue.

Issue 7th: Submission for discussion and voting of the Remuneration Report of the members of the Board of Directors for the fiscal year 1/1/2024 - 31/12/2024 in accordance with article 112 par. 3 of L. 4548/2018.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the General Assembly submitted for discussion and voting, by the General Assembly, the remuneration report of the members of the Board of Directors for the fiscal year 1/1/2024 - 31/12/2024 in accordance with article 112 par. 3 of L. 4548/2018, which have been made available to the shareholders and investors on the Company's website: <https://trade-estates.com/>

The Remuneration Report shall include a comprehensive overview of the total remuneration received by the members of the Board of Directors during the financial year 2024, as well as the other required under article 112 par. 2 of L. 4548/2018 information and has been prepared with diligence by the Board of Directors and in accordance with the Remuneration Policy as this is currently applicable after its revision by the Ordinary General Assembly of the shareholders dated 14th-06-2024, after taking into account relevant recommendations of the Nomination and Remuneration Committee of the Company and the auditors of the Company have checked whether and to what extent the information provided for in article 112 of L. 4548/2018 has been provided.

It is noted that the shareholders' vote on the Remuneration Report is advisory in nature, in accordance with article 112 par. 3 of L. 4548/2018.

The Ordinary General Assembly, accepting the proposal of its Chairman, **voted in favor** of the remuneration report submitted to the members of the Board of Directors for the fiscal year 1/1/2024 - 31/12/2024.

Issue 8th: Approval of a program for the acquisition of the company's own shares, pursuant to article 49 of L. 4548/2018 and authorization of the Board of Directors of the company for its implementation.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the General Assembly, Mr. Vassilios Furlis, who took the floor on this matter, recommended to the shareholders the approval of the company's treasury shares acquisition program, in accordance with article 49 of L. 4548/2018, and the authorization of the Board of Directors of the company for its implementation.

In particular, the characteristics of the proposed program are the following:

A. The maximum number of shares that may be acquired is proposed to be up to 10% of the Company's paid-up share capital, i.e. up to 12,052,877 shares

B. Range of purchase price of treasury shares: between €1,00 (minimum price) and €5,00 (maximum price), per share.

C. Duration of the authorisation: for a period of 24 months from the date of the decision taken by the General Assembly.

D. Purpose of the program: any use permitted by law, including, but not limited to, the reduction of the share capital and cancellation of treasury shares to be acquired by the company, their distribution to the staff and/or members of the management of the Company and/or its affiliated companies within the meaning of article 32 of L. 4308/2014.

Following the above, the General Meeting is invited to approve the proposed program and to authorise the Board of Directors of the Company to proceed, at its discretion, and to determine any other details, in all necessary actions for the implementation of the above, in compliance with the applicable legislative and regulatory framework.

The Ordinary General Meeting **approved** the issue and authorized the Board of Directors to duly implement the above decision.

Issue 9th: Announcement- Confirmation of the election of the new Member of the Board of Directors, in replacement of a resigned member.

Required quorum: 1/5 (20%) of the paid-up share capital.

Required Majority: 50% + 1 of the votes represented in the General Assembly.

Total number of valid votes: or percentage%

Number of votes 'in favor of': or percentage.....%

Number of votes 'against': or percentage.....%

Number of abstentions: or percentage.....%

The Chairman of the General Assembly announced to the shareholders that:

- following the resignation of the non-executive members of the Board of Directors, Mr. Georgios Alevizos of Konstantinos-Vassilios from the position of Director, Non-Executive Member of the Board of Directors of the Company on the 31st-03-2025,
- based on the proposal of the Nomination and Remuneration Committee, which recommended to the Board of Directors the election of Mr. Nikolaos Voutychtis of Stavros-Gerasimos, as a new non-executive member of the Board of Directors, replacing the resigned non-executive member of the Board of Directors, Mr. Georgios Alevizos, for the remainder of his term of office, who has been found to meet the criteria of personal suitability, the adequacy of knowledge and skills, as documented by the detailed curriculum vitae of the nominated member included in the proposal of the Nomination and Remuneration Committee,
- the Board of Directors of the Company, at its meeting held on the 31st-03-2025, based on a relevant proposal of the Nomination Committee, which was formulated based on the fulfillment of the conditions and criteria provided by the applicable regulatory framework and the Company's Charter of Operation and the Regulations and Policies governing the applicable corporate governance framework, elected Mr. Nikolaos Voutychtis of Stavros-Gerasimos, as a new non-executive member of the Board of Directors, in replacement of the resigned non-executive member of the Board of Directors, Mr. Georgios Alevizos, for the remainder of his term of office, which expires on 30.06.2027 and is automatically extended, in accordance with the Law and the Articles of Association, until the date of the Ordinary General Meeting to be convened after this date.

Following the above announcement, the Chairman proposes to the General Assembly the verification of the election of Mr. Nikolaos Voutychtis, as a new non-executive member of the Board of Directors, in replacement of the resigned Mr. Georgios Alevizos. It is noted that the evaluation of the composition of the Board of Directors by the Nomination and Remuneration Committee and the formulation of its relevant recommendation regarding the election of Mr. Nikolaos Voutychtis of Stavros - Gerasimos, as a new non-executive member of the Board of Directors, in replacement of the resigned Mr. Georgios Alevizos, in accordance with the following specific provisions, is intended to ensure substantially that the Board of Directors and its Committees have the appropriate balance of

knowledge, skills, experience and diversity to carry out their duties effectively, both from a collective point of view and with regard to the proposed and already elected above-mentioned new member of the Board of Directors, who has been assessed as being fully suitable and sufficient to contribute effectively to the work of the Board of Directors, and to demonstrate a high level of commitment to the Board of Directors, on the basis of the general strategy and the medium- and long-term business objectives of the Company, and aiming to promote the Company's interest. For the evaluation of the nomination of Mr. Nikolaos Voutychtis of Stavros-Gerasimos as a new non-executive member of the Board of Directors, the Nomination and Remuneration Committee took into particular consideration:

- The Company's Charter of Operation,
- The approved Board Members' Suitability (Fit and Proper) Policy,
- the Hellenic Corporate Governance Code, adopted and applied by the Company,
- the Board of Directors' Charter of Operation,
- the Policy and Procedure for the Prevention, Identification and Management of the Company's Conflicts of Interest,
- the skills, experience, competence, knowledge adequacy, integrity and reputation, availability of sufficient time and other qualifications of Mr. Nikolaos Voutychtis of Stavros-Gerasimos, as these data are documented in his detailed curriculum vitae, which is available on the Company's website (<https://www.trade-estates.com/>).
- In the cases of articles 1 and 24 of L. 4706/2020 on corporate governance, applicable to societies anonymes with shares or other securities listed on a regulated market in Greece, supplementary to the provisions of L. 4548/2018.

Based on the above, the Nomination and Remuneration Committee of the Company has determined that in the person of Mr. Nikolaos Voutychtis of Stavros-Gerasimos the suitability criteria of the members of the Board of Directors are met, which have been determined on the basis of under article 3 of L. 4706/2020 Suitability (Fit and Proper) Policy approved by the Ordinary General Assembly of the Company's shareholders on 13 September 2021, the Company's Charter of Operation, a summary of which is posted on the Company's website, the Board of Directors' Charter of Operation and the other applicable regulatory framework. In particular, it was found out that Mr. Nikolaos Voutychtis meets all criteria of individual suitability under the Company's Suitability Policy, namely the adequacy of knowledge and skills, also taking into account his academic and professional qualifications, to perform the duties of his role, the adequacy of his professional experience and skills required by the Company, the absence of any impediments or incompatibilities, the guarantees of good conduct and reputation, the absence of any conflict of interest, the independence of judgement and the availability of sufficient time. The election of Mr. Nikolaos Voutychtis is fully justified, as he has significant overall professional development over time, including the practice of business, knowledge of the Group's

structure, the sectors in which it operates, its business model and the strategy it follows in general, knowledge and understanding of corporate governance issues and the relevant framework of the Company and a deep understanding of the operation of the Boards of Directors. Mr. Nikolaos Voutychtis, as a nominated member of the Board of Directors, has submitted to the Company a solemn declaration, stating that there is no impediment to the issuance, within the last year before his election, of a final court decision that recognizes his fault for loss-making transactions of a company organised under L. 4548/2018 with related parties.

The detailed curriculum vitae of Mr. Nicholas Voutychtis is as follows:

“Nikolaos Voutychtis is a Fellow Certified Chartered Accountant (FCCA) and holds an MSc. in International Banking and Financial Services from the University of Reading, UK and a BSc. (Hons) in Business and Management from University of Bradford, UK.

Nikolas holds international and extensive experience in finance, having served as Financial Services Senior Manager at PricewaterhouseCoopers in Greece, Head of Group Accounting Policy of Eurobank / EFG Group and Chief Financial Officer of T Bank.

From 2010 to 2015 he worked for National Bank of Greece (NBG) Group in Greece and abroad, serving as Group's Network Head in Egypt (Deputy Country Manager) while in 2014 he was appointed Deputy General Manager, Finance (Deputy Group CFO) of NBG Group.

As of early 2016, Nikolas was appointed Chief Investment Officer of Latsco Family Office in Greece. Currently he is a non-executive member of Neuropublic S.A., Ecali Club S.A., Vouliagmeni Lake S.A., as well as member of the Advisory Committee of EOS Capital Partners, and member of the Investment Committee of Trade Estates S.A and Skyline Real Estate S.A.

In the past he has served as a member of the the Board of Directors of TERNA Energy S.A as well as member of the Board of Directors for Viva Wallet Group and Viva Bank.”

An Information Note of the Board of Directors regarding the proposal on the nomination of Mr. Nikolaos Voutychtis as a non-executive member of the Board of Directors, which includes a justification of the nomination, a curriculum vitae of the above nominee and the determination of the suitability criteria in accordance with the Company's suitability policy, has been made available to the shareholders and the investing public through the Company's website: <https://www.trade-estates.com/>.

The Ordinary General Assembly **accepted** the proposal of its Chairman and verified the election of Mr. Nikolaos Voutychtis, as a new non-executive member of the Board of Directors, in replacement of the resigned Mr. Georgios Alevizos, for the remainder of the term of office of the aforementioned

resigned member, which expires on 30.06.2027 and is automatically extended, in accordance with the Law and the Company's Articles of Association, until the date of the Ordinary General Assembly to be convened after that date.

Issue 10th: Submission by the Audit Committee of its annual report of acts in accordance with article 44 par. 1 of L. 4449/2017.

Required quorum: 1/5 (20%) of the paid-up share capital.

The Chairman of the General Assembly informed Messrs. shareholders that the Audit Committee has submitted to the General Assembly its Activities' Report for the fiscal year 1/1/2024 - 31/12/2024 in accordance with article 44 par. 1 of L. 4449/2017, as amended by article 74 of L. 4706/2020.

The Annual Activities' Report of the Audit Committee aims to inform the shareholders about the Committee's activities during the fiscal year 1/1/2024 - 31/12/2024 based on its prescribed responsibilities.

The Annual Activities' Report of the Audit Committee has been made available to the shareholders and investors through the Company's website: <https://www.trade-estates.com/>, while it has also been included as a separate document in the Company's Annual Financial Report for the year 2024.

Issue 11th: Submission of the report of the independent non-executive members of the Board of Directors in accordance with article 9 par. 5 of L. 4706/2020.

Required quorum: 1/5 (20%) of the paid-up share capital.

The Chairman of the General Assembly informed the shareholders that the independent Vice-Chairman of the Board of Directors, in his capacity as Senior independent Consultant of the Company and in order to inform the shareholders about the activities of the independent non-executive members of the Board of Directors during the fiscal year 1/1/2024 - 31/12/2024, has submitted to the General Assembly a relevant report in accordance with article 9 par. 5 of L. 4706/2020.

The Annual Report of the Independent non-executive members of the Board of Directors has been made available to the shareholders and investors through the Company's website:

<https://www.trade-estates.com/>

Maroussi, May, 21 2025

TRADE ESTATES REAL ESTATE INVESTMENT COMPANY

Investor Relations and Corporate Announcements Department